

BOARD RELATIONS WITH SCHOOL PERSONNEL

Originated with Personnel Committee
Proposed to Executive Committee: 3/13/08
Approved at Full Board First Reading: 4/24/08
Adopted at Full Board Second Reading: 6/26/08

Policy

It is the policy of Thetford Academy to encourage Board interactions with school personnel while respecting the appropriate reporting relationships.

At Board Meetings

The Board will request the Head of School to invite school personnel to Board meetings regularly to discuss student achievement relative to their programs.

Relations with the Administrative Team

Board relations with the Administrative Team should take into account:

1. The responsibility of the Head of School to direct the administration and coordination of educational programs at the Academy.
2. The periodic need of Board members for information most readily available from school administrators; and
3. The need to maintain a distinction between the roles of the administrators and the policy-making role of the Board.

Relations with Other School Staff

1. Individual Board members will not communicate in their capacity as trustees with staff members on matters of school business except at the direction of the Board as a whole or in a professional capacity with full disclosure per the Conflict of Interest policy.
2. Staff participation in the development of educational and personnel policies will be encouraged and facilitated by the Board.
3. Board members will adhere to procedures required by Board policy and Vermont law related to collective bargaining and teacher evaluation.

Legal references: 16 V.S.A. 1981 et seq. (Labor Relations); 16 V.S.A. 1751 et seq. (Contracts, etc.); 16 V.S.A. 243 et seq. (Principals); 21 V.S.A. 1721 et seq. (Municipal Labor Act); Cross Reference: Conflict of Interest (B3); Personnel: Recruitment Selection, Appointment and Criminal Records Checks (D1) Staff Development; (D2); Taken from VSBA model policy C5