

## **CODE OF CONDUCT FOR TRUSTEES**

Originated with Board Management Committee

Revision approved at First Reading: 9/10/09

Adopted at Second Reading: 10/8/2009

**As a Member of the Thetford Academy Board of Trustees, I will strive to improve education at the Academy, and to that end I will:**

1. Remember always that my first and greatest concern must be the educational welfare of the students attending Thetford Academy;
2. Be knowledgeable about the school's mission and goals and represent them appropriately and accurately within the community;
3. Stay fully informed about current operations and issues by attending meetings regularly, coming to meetings well prepared, and participating fully in all matters. I will inform myself about current educational issues;
4. Recognize that the Board sets policy and focuses on long range and strategic issues. As a trustee, I will not become involved directly in specific management, personnel, or curricular issues;
5. Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
6. Respect the confidentiality of information that is privileged under the Board's decision to adhere to Vermont Open Meeting law;
7. Guard against conflict of interest, whether personal or business related, and recuse myself should a conflict of interest become apparent;
8. Communicate to the Board and the Head of School public reaction to board policies and school issues and refrain from responding to situations individually;
9. Recognize that each trustee has fiduciary responsibility to the school for sound financial management.
10. Encourage free expression of opinion by all Board members, accept and support Board decisions, recognizing that once a decision has been made, the board speaks with one voice;
11. Support the school and its Head and demonstrate that support within the community;
12. Contribute to the development program of the school, including strategic planning for development, financial support, and active involvement in annual and capital giving.